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## CLASS XII STUDENTS SYSTEMATIC TRAINING AND EDUCATION PROGRAMME - STEP

We offer a three-year Programme for students who have passed Class XII. The Systematic Training and Education Programme -STEP includes comprehensive training at select Oberoi and Trident Hotels along with a correspondence Bachelor's Degree in Tourism Studies from Indira Gandhi National Open University (IGNOU).

The programmes offered :

- Hotel Operations Programme - Front Office and Food & Beverage Service
- Hotel Operations Programme - Housekeeping
- Hotel Operations Programme - Kitchen

### BENEFITS

In keeping with The Oberoi Group's philosophy of training and developing its people, The Oberoi Centre of Learning and Development invests time, effort and resources in candidates selected for the three year STEP Programme.

Selected candidates will be enrolled into the Indira Gandhi National Open University (IGNOU) - Bachelor of Tourism Studies.

This investment includes all expenses on IGNOU course fee and books, accommodation, duty meals, transportation, medical insurance and uniform. Candidates are paid a monthly allowance during the training period.

The programme includes a dedicated study day once a week, three weeks study leave to take IGNOU exams and three weeks annual leave.

On successful completion of the STEP Programme, trainees will receive a Bachelor of Tourism Studies degree from IGNOU and a Certificate of Proficiency from The Oberoi Centre of Learning and Development.

The programme prepares candidates to join The Oberoi Group as Operations Assistant at our hotels.

### ELIGIBILITY

The programme will commence in mid-August.

Candidates should be above 18 and below 20 years of age, as on 15th August, of the year of joining the Programme.

- Clear pass in Class XII as on 1st July, of the year of joining, from a Board recognised by the Indira Gandhi National Open University (IGNOU), India.
- The programme requires a Class X English score of 71% or above. The equivalent in CBSE is a B1 Grade or a 8 Grade Point.

### SELECTION PROCESS

October - April

April - May

June

August

Register Online

Assessments & Interviews

Results

Start of the Programme

The hotel is assigned at the sole discretion of The Oberoi Centre of Learning and Development, for the entire duration of the Programme.

Have more questions? Write to us at [step@oberoigroup.com](mailto:step@oberoigroup.com)

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<a href="#">About our Founder</a>	<a href="#">Work Culture</a>	<a href="#">Graduate Hiring</a>	<a href="#">Class XII students</a>	<a href="#">Success Stories</a>	The Oberoi Centre of Learning and Development, 7 - Sham Nath I Delhi - 110054 Email: oold@oberoigroup.com
<a href="#">About our Executive Chairman</a>	<a href="#">People Philosophy</a>	<a href="#">Executive Hiring</a>	<a href="#">Hotel Management students</a>		
<a href="#">Our Hotels</a>	<a href="#">Mission</a>	<a href="#">Hiring Philosophy</a>	<a href="#">Graduates</a>		
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## Disclaimer

The Oberoi Groups' selection process is purely based on merit. Furthermore, The Oberoi Group does not charge a fee of any kind for candidates appearing for an interview or for anyone who secures employment with the Group.

Recruitment Agencies or Consultants acting on behalf of The Oberoi Group are not allowed to charge a fee from candidates.

Candidates should not pay any fee towards an interview or selection with The Oberoi Group.

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